



GEORGIA NEXTGEN ELEVATOR PITCH

Use the information below to start discussions about Georgia's NextGen Project with colleagues, direct reports, project stakeholders and other interested parties. The NextGen Project oversees the implementation of Georgia's new Enterprise Resource Planning (ERP) system, GA@WORK.



WHAT

GA@WORK will replace the current PeopleSoft Human Capital Management + Finance systems.



WHO

The project will benefit State of Georgia entities, employees, suppliers and contractors.



WHEN

The NextGen Project started in 2021 and will go live July 1, 2026.



WHY

The current PeopleSoft system is 25+ years old. The dated and highly customized system is difficult and costly to support.



HOW

Collaborative effort with SAO (project owner) and DOAS, with oversight provided by GTA and the General Assembly.

VISION

To transform state government processes by leveraging secure, flexible, and intuitive technology that promotes transparency, increases efficiency, and enables excellent customer service.

VALUES

Transparency

We build and maintain trust by ensuring that data will be universally accessible to a variety of stakeholders and easily consumable through simplified reporting and visual dashboards.

Integrity

We maintain data to ensure that it can be relied upon to make decisions and all legal and regulatory requirements are met.

Security

We design and configure systems to protect confidentiality, ensure availability, prevent fraud, enable business continuity and maintain security protocols.

Efficiency

Enabled by technology, we foster user self-sufficiency by continuously improving business processes to maximize productivity and reduce manual input.

Customer-focused

We provide our external customers and internal system users with an intuitive, user-friendly experience and maintain a customer service feedback loop.

Accountability

We earn credibility by fulfilling commitments, establishing standardized processes and ensuring a system of checks and balances.

MISSION

Continuously optimize user experience and business processes in human capital management, finance and procurement enabled by a unified platform.

KEY BENEFITS

ADAPTABLE

to the modern workforce with access from any device



USER FRIENDLY

interfaces for quicker views and analysis



REAL-TIME DATA

analytics and dashboard reporting



STREAMLINED WORKFLOWS

for paperless approvals and controls



GA@WORK

DESIRED OUTCOMES



Optimized Workforce

- Improve employee and organizational efficiency, maximize use of resources and promote collaboration across the enterprise of state government.
- Reduce redundancy of tasks by automating processes to enable employees to increase focus on agency missions.



Enabled Decision-Making

- Ensure data quality, transparency, and integrity by instituting system-enabled checks and balances and standardizing data elements.
- Provide availability of data for predictive analytics using dashboards available through system-generated reporting as well as ad-hoc capabilities.



Modern Stakeholder Experience

- Enhance user experience through easy-to-use, intuitive technology, accessible training and adoption of standard business processes.
- Ensure stakeholder inclusion in process development and system configuration activities to achieve standardization.



Efficient Stewardship

- Leverage delivered capabilities to increase transparency of spend and ensure accountability of business operations.

PROJECT TIMELINE

[by calendar year*]



GLOSSARY

SAO: State Accounting Office

DOAS: Department of Administrative Services

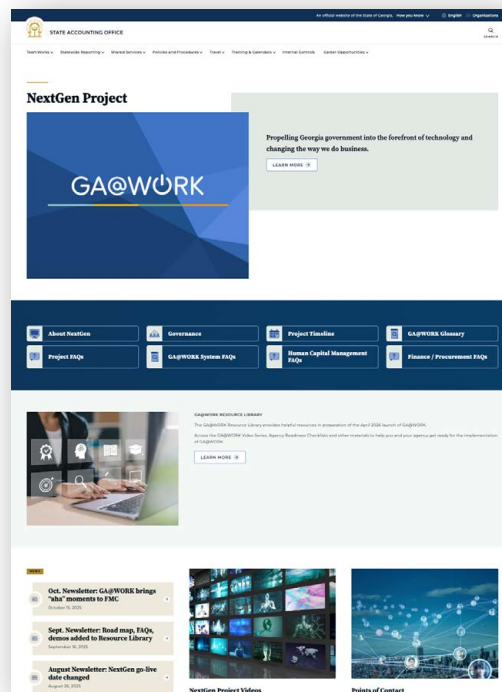
GTA: Georgia Technology Authority

ERP: Enterprise Resource Planning system

TeamWorks: Georgia's current PeopleSoft software solution for human capital management and finance management

Workday®: The new software provider for Georgia's ERP solution

GA@WORK: The name of Georgia's new ERP system



LEARN MORE

Visit us online at sao.ga.gov/NextGen to learn more about Georgia's NextGen Project. Sign up for our monthly newsletter, catch up on the latest recorded meetings and download important documents.

Visit the [GA@WORK Resource Library](#) for tools and materials to help prepare you for the transition to the new system. There are resources for all employees, managers, and professionals in HR, Finance and Procurement.

Have questions about NextGen? Send us an email at NextGen@sao.ga.gov.