What is the pupose of ESC Compliance Reporting?   Governmental Assourding Standards Sourd (EASD) Rule 67 requires employers and the festerment Plan to attest to the accuracy and completeness of persion data. In addition, 64 statuse requires All employees to be enrolled in a persion plan unites they meet certain criteria for exemption. ESC Compliance Reporting provides a process for the employers and the festivement plan to meet buth requirements.		ERS Compliance Webinar O&A	October 30, 2019
what is the puppose of ESC Compliance Reporting?  Somemmeral Accounting Standards Soard (SASS) Null 67 requires and the Relative respuires ALL employees to be enrolled in a persion plan unites they meet certain criteria for exemption. (185 Compliance Reporting produces a process for the employers and the Relative respuires ALL employees for Reporting Page.  What are employer responsibilities regarding ERS Compliance Reporting Page.  What are employer responsibilities regarding ERS Compliance Reporting produces a employer should ensure that ALL employees full time. Produces the Compliance Reporting page of the responsibilities regarding ERS Compliance Reporting page with any data of the responsibilities regarding ERS Compliance Reporting page with any data previously reported to ERS Compliance Reporting page with any data previously reported for ERS Compliance Reporting page with any data previously reported for ERS Compliance Reporting page with any data previously reported for ERS Compliance Reporting page with any data previously reported ERS Compliance Reporting page with any data previously reported ERS Compliance Reporting page with any data previously reported ERS Compliance Reporting page with any data previously reported ERS Compliance Reporting page with any data previously reported ERS Compliance Reporting page with any data previously reported ERS Compliance Reporting page with any data previously reported ERS Compliance Reporting page with any data previously reported ERS Compliance Reporting page with any data previously reported ERS Compliance Reporting Page with any data previously reported ERS Compliance Reporting page with any data previously reported ERS Compliance Reporting page with any data previously reported ERS Compliance Reporting page with any data previously reported ERS Compliance Reporting Page Soard Page Soar	-	ERS Compliance Webinar Q&A	
Retirement Plan to attest to the accuracy and completeness of persion data. In addition, statute requires ALL employees to be enviralled in persion plan united by a character requires ALL employees to be enviralled in persion plan united by a character requires ALL employees to be enviralled in persion plan to meet both requirements.  2. What are employer reponsibilities regarding ERS Compliance deporting payer.  3. Where is the ERS Compliance Reporting payer?  4. Will be 815 Compliance Reporting payer and the strength of the persion plan or have a reason for exemption plan to the persion plan or have a reason for exemption reporting in the exportance plane in the persion plan or have a reason for exemption reason for the persion plan or have a reason for exemption reason from the persion plan or have a reason for exemption reason from the persion plan or have a reason for exemption reported to RSC Compliance Reporting page and plan to the persion plan or have a reason for exemption reason from the persion of the persion plan or t	1		
## spering?  ## spering?  ## spering?  ## spering?  ## spering?  ## spering?  ## spering paper speak to the Missing conception of the process of the spering page replace the Missing chrollment spreadsheets reported to ERSGA each month?  ## spering page replace the Missing chrollment spreadsheets reported to ERSGA each month?  ## spering page with any data previously reported from the process? For example, presentations, jobalds, UPK storolls.  ## spering page with any data previously reported from the process? For example, presentations, jobalds, UPK storolls.  ## spering page with any data previously reported from the process?  ## spering page with any data previously reported from the process?  ## spering page with any data previously reported from the process?  ## spering page with any data previously reported from the process?  ## spering page with any data previously reported from the process?  ## spering page with any data previously reported from the process?  ## spering page with any data previously reported from the process?  ## spering page with any data previously reported from the process?  ## spering page with any data previously reported from the process?  ## spering page with any data previously reported from the process?  ## spering page with any data previously reported from the process?  ## spering page with any data previously reported from the process?  ## spering page with any data previously reported from the process?  ## spering page with any data previously reported from the process?  ## spering page with any data previously reported from the process?  ## spering page with any data previously reported from the process?  ## spering page with any data previously reported from the process?  ## spering page with any data previously reported from the process?  ## spering page with any data previously reported from the process?  ## spering page with any data previously reported from the process?  ## spering page with any data previously reported from the process?  ## spering page with any data	1	what is the pupose of ERS Compliance Reporting?	Retirement Plan to attest to the accuracy and completeness of pension data. In addition, GA statute requires ALL employees to be enrolled in a pension plan unless they meet certain criteria for exemption. ERS Compliance Reporting provides a process for the employers and the
Vest will. The ERS Compliance Reporting page allows users to select the exemption reason code in the SEGA and month?	2		As part of the onboarding process employers should ensure that ALL employees (full-time, part-time, temporary, seasonal) are either enrolled in a pension plan or have a reason for exemption selected on ERS Compliance Reporting Page.
code. This data is compiled on the Stift of each month and reported to ERSG an an interface file imployers must updated ERS Compilance Reporting page with any data previously reported ERSGA.  5. Where can i find more information on the process? For example, presentations, jobatists, UPR tutorials.  6. When does ERS Compilance Reporting process?  7. What is the ERS Compilance Reporting process?  8. Explain the exemption criteria.  ERS Reason Codes  8. Explain the exemption criteria.  9. What is this ESS Compilance Reporting process?  9. Convert Study's Student: (Primarily used by schools. Does not apply to employers that are not teaching institutions).  9. Convert Study's Student: (Primarily used by schools. Does not apply to employers that are not teaching institutions).  9. Convert Study's Student: (Primarily used by schools. Does not apply to employers that are not teaching institutions).  9. Convert Study's Student: (Primarily used by schools. Does not apply to employers that are not teaching institutions).  9. Explain the exemption of the employer and the employer of the employer of the employer and the employer is the employer and the employer of the employer and the empl	3	Where is the ERS Compliance Reporting page?	Navigate to Benefits> Enroll in Benefits> ERS Compliance page
Presentations, lobalist, UPK tutorials.	4		code. This data is compiled on the 5th of each month and reported to ERS on an interface file. Employers must updated ERS Compliance Reporting page with any data previuosly reported to
What is the ERS Compliance Reporting process?   Visit the ERS Compliance Reporting jobility for a detailed account of the process.	5	·	The UPK and other related documents are available on SAO website.
Explain the exemption criteria.   ODF-III time Student-[Primarily used by schools. Does not apply to employers that are not teaching institutions)   OL-Work Study Student-[Primarily used by schools. Does not apply to employers that are not teaching institutions)   OL-Work Study Student-[Primarily used by schools. Does not apply to employers that are not teaching institutions)   OL-Work Study Student-[Primarily used by schools. Does not apply to employers that are not teaching institutions)   OL-Work Study Student-[Primarily used by schools. Does not apply to employers that are not teaching institutions)   OL-Work Study Student-[Primarily used by schools. Does not apply to employers that are not teaching institutions)   OL-Work Study Student-[Primarily used by schools. Does not apply to employers that are not teaching institutions)   OL-Work Study Student-[Primarily used by schools. Does not apply to employers that are not teaching institutions)   OL-Work Study Student-[Primarily used by schools. Does not apply to employers that are not teaching institutions)   OL-Work Study Student-[Primarily used by schools. Does not apply to employers that are not teaching institutions)   OL-Work Study Student-[Primarily used by schools. Does not apply to employers that are not teaching institutions)   OL-Work Study Student-[Primarily used by schools. Does not apply to employers that re not leaching in standard in the school in the s	6		
teaching institutions)  OL-Work Study Student-(Primarily used by schools. Does not apply to employers that are no teaching institutions) OL-Rehirved Rettree Part-time-(TRS/ERS) OL-Rehirved Rettree Part-time Part-time Part-time-(Trs/ERS) OL-Rehirved Rettree Part-time Part-time Part-time-(Trs/ERS) OL-Rehirved Rettree Part-time	7	1 1 1	
pension plan?    Does the query include rehired retirees?   No. The query should not include ERSGA Rehired Retirees but may include TRS retirees.		ERS Reason Codes	01-Work Study Student -(Primarily used by schools. Does not apply to employers that are not teaching institutions) 02-Rehired Retiree Part-time- (TRS/ERS) 03-Non-Employee-(Board members, Contractors, Incarcerated employees etc.) 04-Other Pension Plan (TRS/ORP/County) 05-Discontinue ERS after age 65 06-Other-(Select if other reasons do not apply. ERSGA will follow-up) 07-Terminated-(Use if employee has been terminated ) 08-Enrolled in ERSGA Plan-(Employee is enrolled in a pension plan with a non-TeamWorks employer) 99-Default-(Entered by the monthly process if a reason code is not selected)
10 Does the query include rehired retirees?  No. The query should not include ERSGA Rehired Retirees but may include TRS retirees.  11 How would an employer know that a pension plan or reason code was not selected?  12 Is this used to correct an error in pension plan selection? 13 Ican't find that Pension Compliance screen 14 Is this for all employees or just part-time? 15 This is only used when there is an error with the pension plan 16 Will this replacing what we enter in ERS monthly 17 Is this replacing what we enter in ERS monthly 18 Is it possible to get a copy of the powerpoint? 19 Diane from SRTA - those part time not eligible for a Pension plan - what code do we utilize 20 Do we have to do anything with current employees 21 If an employee is hire on 11/20, would we enter default for the first row in November and TRS for the second row in December? 22 Diane from SRTA - when an employee transfers from another state agency - will then benefit transfer or will we have to update them in PeopleSoft? 23 Reason I ask, employees has 30 days to select retirement, but may not select before month is over 24 Reason I ask, employees exempt who leave employment and are later rehired, will we need to insert a new row. What if the new position they are eligible for a pension plan, what action will we need to take with the	9	···	Employees who have not elected a pension plan can reported as 99-Default, however, ERSGA will follow-up.
was not selected?  TeamWorks. When running this query, you will need to provide month and year.  Is this used to correct an error in pension plan selection?  No. Employers must use the Pension Plan page to correct a pension plan selection.  Is this fir find that Pension Compliance screen  See response to question 3 above.  Is this for all employees or just part-time?  This is only used when there is an error with the pension plan see response to question 12 above.  Will this replace that excel spreadsheet that Flavia sends out see response to question 12 above.  Will this replace that excel spreadsheet that Flavia sends out see response to question 4 above.  See response to question 4 above.  Is it possible to get a copy of the powerpoint? See response to question 5 above.  Is it possible to get a copy of the powerpoint? See response to question 5 above.  Diane from SRTA - those part time not eligible for a Pension plan - what code do we utilize  Do we have to do anything with current employees  If an employee is hired on 11/20, would we enter default for the first row in November and TRS for the second row in December?  Diane from SRTA - when an employee transfers from another state agency - will then benefit transfer or will we have to enter them as a new hire.  Diane from SRTA - when an employee transfer for manother state agency - will then benefit transfer or will we have to enter them as a new hire.  The system will assign default value 99 for November and later on you can assign one. Or The system will allow users to assign ERS reason code for the following month.  When any employee transfer from A to B agency if he already enrolled in pension plan I assume it carry forward. in case he or she not enrolled then you must assign a ERS reason code.  See response to question 4 above.  See response to question 8 above.  The system will assign default value 99 for November and later on you can assign one. Or The system will assign default value 99 for November and Interval 10 assign default value 99 for Novembe		Does the query include rehired retirees?	No. The query should not include ERSGA Rehired Retirees but may include TRS retirees.
13   Ican't find that Pension Compliance screen   See response to question 3 above.	11	· · · · · · · · · · · · · · · · · · ·	
14   Is this for all employees or just part-time?   See response to question 2 above.			
15 This is only used when there is an error with the pension plan   See response to question 12 above.			
See response to question 4 above.   See response to question 4 above.			
18   Is it possible to get a copy of the powerpoint?   See response to question 5 above.	16	Will this replace that excel spreadsheet that Flavia sends out	
19   Diane from SRTA - those part time not eligible for a Pension plan - what code do we utilize   20   Do we have to do anything with current employees   See response to question 2 above.			
20   Do we have to do anything with current employees   See response to question 2 above.		Diane from SRTA - those part time not eligible for a Pension plan -	
If an employee is hired on 11/20, would we enter default for the first row in November and TRS for the second row in December?  Diane from SRTA - when an employee transfers from another state agency - will then benefit transfer or will we have to enter them as a new hire  When any employee transfer from A to B agency if he already enrolled in pension plan I assume it carry forward. in case he or she not enrolled then you must assign a ERS reason code.  See response to question 4 above.  See response to question 4 above.  Please contact Flavia for more details.  Yes. Query will be available. Note: Please ensure you have access to PSQUERY tool to sheedule/dump data into excelsheet  Not sure about adhoc report. Please contact Flavia for more details.  Please contact Flavia for more details.  Please contact Flavia for more details.	20		See response to question 2 above
agency - will then benefit transfer or will we have to enter them as a new hire  23 If we have previously reported them on the spreadsheet, will we have to update them in PeopleSoft?  24 Reason I ask, employee has 30 days to select retirement, but may not select before month is over  25 I'm assuming the query does not pull in rehired retirees?  26 Does this replace the ERS adhock report?  27 For employees exempt who leave employmetn and are later rehired, will we need to insert a new row. What if the new position they are eligible for a pension plan, what action will we need to take with the		If an employee is hired on 11/20, would we enter default for the first	The system will assign default value 99 for November and later on you can assign one. Or
to update them in PeopleSoft?  24 Reason I ask, employee has 30 days to select retirement, but may not select before month is over  25 I'm assuming the query does not pull in rehired retirees?  26 Does this replace the ERS adhock report?[  For employees exempt who leave employmetn and are later rehired, will we need to insert a new row. What if the new position they are eligible for a pension plan, what action will we need to take with the		agency - will then benefit transfer or will we have to enter them as a new hire	assume it carry forward. in case he or she not enrolled then you must assign a ERS reason code.
select before month is over  25 I'm assuming the query does not pull in rehired retirees?  26 Does this replace the ERS adhock report?  27 For employees exempt who leave employmetn and are later rehired, will we need to insert a new row. What if the new position they are eligible for a pension plan, what action will we need to take with the		to update them in PeopleSoft?	
25   I'm assuming the query does not pull in rehired retirees?   Yes. Query will be available. Note: Please ensure you have access to PSQUERY tool to sheedule/dump data into excelsheet     26   Does this replace the ERS adhock report?   Not sure about adhoc report. Please contact Flavia for more details.     27   For employees exempt who leave employment and are later rehired, will we need to insert a new row. What if the new position they are eligible for a pension plan, what action will we need to take with the	24		Priedse contact Flavia for more details.
For employees exempt who leave employmeth and are later rehired, will we need to insert a new row. What if the new position they are eligible for a pension plan, what action will we need to take with the		I'm assuming the query does not pull in rehired retirees?	shcedule/dump data into excelsheet
will we need to insert a new row. What if the new position they are eligible for a pension plan, what action will we need to take with the			
	27	will we need to insert a new row. What if the new position they are	Priedse contact Flavia for more details.

28	So do we have to put in a termination code for each employee when	No. This new functionality has nothing to do with termination. The new ERS Compliance page
	they are terimnated or is there a code for a retirement?	is used to assign ERS reason code for those employees who are not enrolled in any Pension
		plans.
29	We have part time employees on a work program while incarcerated -	Please contact Flavia for more details.
	what category are they	
30	Since there are many that has no pension currently, do I need to	Yes. If not system will assign 99 default value until it is changes
	manually enter it in November	
31	for part time employees that we hire for seasonal work and we may	Please contact Flavia for more details.
	pay them one time in April and another time in September what	
	code would we use?	
32	The employees get 30 days to select a pension plan. Do we just leave	Yes. However ERSGA will follow-up on all records with reason code 99
	it as "default" until they make a selection?	
33	Will we have to go through all of our current employees and mark	Yes. If not system will assign 99 default value until it is changed
	which one they are in or is that already set up?	
34	Did Flavia say she would be sending us an updated spreadsheet that	Yes. Flavia will send the latest excelsheet.
	we can use to enter into PeopleSoft? Or do we pull the Query for	
	those missing the pension plan?	
	Prepared by Flavia and Bis	