

WHAT IS IT?

GA@WORK will replace the current TeamWorks / PeopleSoft Human Capital Management (HCM) and Finance systems with a modern, cloud-based Enterprise Resource Planning (ERP) System.

The NextGen Project, which is leading the GA@WORK implementation, will benefit State of Georgia entities, employees, suppliers and contractors.

HOW WILL IT AFFECT ME?

The tasks you complete today in the TeamWorks / PeopleSoft system will be completed in the GA@WORK system in the future. Some of the benefits of the new, cloud-based system include:



Faster, user-friendly interfaces



Real-time data analytics reporting



Accessing the system from any device



Streamlined workflows



Paperless approvals

WHEN WILL IT GO LIVE?

The GA@WORK system is being deployed **April 1, 2026**. That go-live date will include Human Capital Management (HCM), Payroll, Finance and Procurement functions*.

* Please note: A previous version of this document presented a go-live date of October 1, 2025. The revised go-live date is April 1, 2026.

PROJECT TIMELINE



WHAT DO I NEED TO KNOW?

The GA@WORK system is currently being configured to optimize the business needs of 200+ state entities. As we get closer to the go-live date, more information will be shared via your organization's Change Network members to help you prepare and train for the transition to the new system. For more information, check out the following resources:



LEARN MORE ABOUT THE NEXTGEN PROJECT

Check out the NextGen website for details about the project <https://sao.ga.gov/nextgen>



FIND TOOLKITS AND MATERIALS ON THE GA@WORK RESOURCE LIBRARY

There are helpful resources for all employees, managers, and professionals in HR, Finance and Procurement at <https://sao.georgia.gov/gawork-resource-library>



SUBSCRIBE TO THE NEXTGEN NEWSLETTER

On our website, sign up for the monthly newsletter to get project updates at <https://sao.ga.gov/nextgen>