

Manager Readiness Checklist

GA@WURK As of date: 05.14.25

Complete the items on this checklist to get yourself, and your team, ready for GA@WORK!

Managers, please prepare **YOURSELF** by completing these actions:

| / | Action | Due Date |
|----------|---|-----------------------------|
| | Familiarize yourself with your Manager resources the Employee resources on the GA@WORK Resource Library | End of June |
| | Bookmark these resources: GA@WORK Resource Library – A repository of helpful readiness information, updated as needed NextGen Website – Information about the project | End of June |
| | Register for your Learning Programs: Employee Foundational Learning Program (You will be auto-enrolled) Manager Foundational Learning Program (You will be auto-enrolled) HCM, Finance, or Procurement role-based learning programs contingent upon your role | Registration opens in June |
| | Complete your training requirements and course assessments | September 15, 2025 |
| | Identify and write below the support team in your agency, as they can help you with questions! (Agency Change Champion/POC) | End of June |
| | Managers, prepare your <u>TEAM</u> by completing these actions | : |
| Y | Action | Due Date |
| | Engage with your Employees about GA@WORK in meetings, and make sure they are familiar with training and their Employee resources, located on the GA@WORK Resource Library. A Training Communication toolkit is available for managers to use. | End of June |
| | Prepare work coverage plans while your team members are involved in training to minimize business disruption. Allot appropriate time for your Employees to complete their training requirements. Access approximate timing for role-based learning programs in the Training Support Center on the GA@WORK Resource Library. | End of June – early July |
| | Ask if your Employees are registered for training, and if they have any questions. | End of June – early July |
| | As available, review training email notifications sent by Team Georgia Learning (notify@doas.exceedlms.com). Managers are copied on email notifications of late completions for their direct reports. • Verify employees are working toward completion of the courses in their assigned Learning Programs. • Reach out to anyone who is not making progress in their Learning Programs. | Beginning in July |
| | At one of your regular team meetings include a special "GA@WORK" section and take Employee questions. Walk your team through toolkits and other resources on the GA@WORK Resource Library. | End of June – early July |
| | After your team has completed all training, send an email congratulating to your team! | When complete |