

GA@WORK Training

The who, when, what, where, why and how of Training

Who needs to complete training?

All State of Georgia employees that will interact with GA@WORK will need to complete relevant Learning Programs (Paths).

Some courses have required attendance, and an assessment score of 80% or higher.
Some training may be delivered after go-live, as needed.

When does training start?

Auto-enrollment in **GA@WORK Learning Programs (Paths)** begins **March 2026** with eLearning courses available. Employees **self-register** for **Instructor-Led Training** sessions, as applicable.

Instructor-Led Training will be held from **April – June 2026**.

What types of training will be used?

1. Self-paced eLearning
2. Videos/microlearning
3. Instructor-led training (ILT) courses
4. Job aids for post go-live support

Why is training so important?

Training is a crucial step toward preparing you with the knowledge and skills to effectively use GA@WORK.

Where will training take place?

Self-paced eLearning and **instructor-led sessions** accessed in Team Georgia Learning.

Instructor-Led Training will be conducted virtually or in-person at designated locations.

Course registration and assessments will be delivered in Team Georgia Learning.

How will users be enrolled?

Each employee will have assigned **Learning Program(s)** (Paths) to complete which will be assigned to employees based on their role in GA@WORK.