

TO: Chief Fiscal Officers

FROM: Gerlda B. Hines, State Accounting Officer *GBH*

DATE: July 17, 2023

RE: Salary and Travel Review

The purpose of this memo is to provide information for all agencies supported by SAO’s TeamWorks Financials and HCM systems related to the legislatively required reporting of salary and travel expense information.

The Salary and Travel (**ST**) process requires agencies to review, correct, and approve data extracted from the TeamWorks Financials and HCM systems. This data confirmation process is performed annually by all agencies to provide an annual reporting of salary and travel expenses. A similar process is used by Department of Audits and Accounts (DOAA) to report salary and travel expenses for organizations supported by other financial accounting and payroll systems.

The requirements associated with the provision of this data are contained in §50-6-32 and §50-6-27 of the Official Code of Georgia Annotated (OCGA).

Important Dates and Key Deadlines for TeamWorks Agencies

Please see the following dates of activities to be performed by SAO TeamWorks supported agencies in connection with the Salary and Travel review, correction, and approval process.

TeamWorks Agency Responsibilities	Due Dates
<ul style="list-style-type: none"> Confirm or designate users to access, review, correct, or approve ST data on its behalf. Confirm or request the appropriate TeamWorks security privileges to allow each agency’s designated employee(s) to perform all required functions required for the ST process. 	08/02/2023
Review, correct, and approve Salary and Travel data.	thru 08/14/2023
Submit Salary and Travel expense data to DOAA in the required format.	08/15/2023

Review of employee data

After the period 998 close, transactions for new employees who were employed by the agency and incurred travel or payroll expenses but had not yet been added to the system for payroll purposes cannot be added to the TeamWorks system for the applicable fiscal year.

New employees may be added to the data extracted from TeamWorks either prior to uploading to the DOAA TIGA submission website, or they may be added once the upload has occurred. Instructions for

adding new employees to the data extract before the DOAA upload process are contained within the *Review and Edit Salary and Travel Data: Salary and Travel Queries and CSV Conversion* job aid referenced below.

Review of security access

Additionally, to ensure that agencies have the ability to access the TeamWorks environment to perform the ST review/confirmation/approval processes, agency management should:

- Confirm or designate users to access, review, correct, or approve **ST** data on its behalf.
- Confirm or request the appropriate TeamWorks security privileges to allow each agency's designated employee(s) to perform all - functions required for the **ST** process.

The security classes (or types of access) available for those employees who will be involved in the ST process are:

- ***Inquiry, Reports and Query Class*** - Provides the ability to inquire on agency data and run reports and queries.
- ***Edit Class*** - Provides the ability to correct agency data.
- ***Approval Class*** - Provides the ability to perform the agency approval.

Please contact your agency's TeamWorks Security Officer or Manager to submit an online security request for access. If there are any questions, please contact the State Accounting Office Customer Service Center at 404-657-3956 or at fscm@sao.ga.gov

After Year-End Close FY2023

Once FY2023 year-end processing is complete, information to support the review, correction and approval of **ST** information will be extracted directly from the TeamWorks Financials and HCM systems by agency-designated users into specified tables which support the review/correction/approval process. As mentioned above, agency management will have from **August 2nd** to **August 14th** to review and correct the **ST** information and will have until **August 15th** to submit the confirmed **ST** data to DOAA. **Further, please be advised that agencies are to "approve" the ST data even if no changes are needed.**

When reviewing and applying corrections to their respective salary and travel expense data, each agency should:

- Review and correct the **ST** data either before submitting to the DOAA or in the DOAA website application for Salary and Travel.
- Perform and maintain reconciliation between the totals reported for salary and travel in the DOAA website application and their totals reported for salary and travel in TeamWorks Financials and HCM.
- Maintain the integrity of the file format and field lengths.
- Ensure the proper reporting of Board Member payments, non-salaried indicators, and Job Code Descriptions.
- Appropriately segregate data for an assigned/attached agency that is classified as part of the State of Georgia's reporting entity and submit data for these agencies to the DOAA website application for Salary and Travel.

Once the review, correction and approval processes have been completed in TeamWorks, the steps listed below should be followed to extract data from TeamWorks which will be uploaded into the DOAA TIGA

submission website for Salary and Travel. The **TW** extracted data will be generated in Excel, and instructions addressing how to convert the file to a CSV format for uploading to DOAA's TIGA website for Salary and Travel reporting are contained below in the ***Review and Edit Salary and Travel Data: Salary and Travel Queries and CSV Conversion*** job aid at Step #4 below. This job aid also contains detailed instructions addressing how the queries should be used for the review process. Please remember that the upload of the **ST** files along with their review, correction and approval must be completed and submitted to DOAA by **August 15, 2023**.

Detailed instructions associated with the **Salary and Travel procedures** referred to above are located within the **Job Aids** referenced below at **SAO website** (sao.georgia.gov):

[TeamWorks » Financials » Transparency in Government Act » Salary and Travel » Salary and Travel Job Aids](#)

Step 1 - Review and Edit Salary and Travel Data Instructions.

Step 2 - Review and Edit Salary and Travel Job Code/Position Title

Step 3 - Review and Edit Salary and Travel Instructions for identifying and separating salary and travel data for employees of assigned/attached Business units.

Step 4 - Review and Edit Salary and Travel Queries and CSV Conversion