



DATE: May 20, 2011

TO: Fiscal Officers and External CPA Firms

FROM: Alan Skelton, Deputy Director – State Accounting Office

CC: Greg S. Griffin, State Accounting Officer

RE: Accounting Policies Posted to SAO Website



The following accounting policies have been posted to the SAO website as part of the State's [Accounting Policy Manual](#). These policies have completed SAO's 30 day comment process. Any comments received were considered, and where appropriate, were incorporated. The links to the policies are provided below:

- [Employee Benefits – Compensated Absences](#)
- [Employee Benefits – Deferred Compensation \(IRC 457 Plans\)](#)

The Compensated Absences policy supersedes our previous policy on this subject. Although there are no changes to GASB's accounting and reporting requirements for compensated absences, the new policy provides more extensive guidance on how the requirements should be applied by organizations in the State of Georgia reporting entity.

The Deferred Compensation policy is new but does not change how we currently record and report Section 457 deferred compensation plan activity. It simply formalizes existing practice.

Questions your staff may have regarding these policies can be directed to either me (askelton@sao.ga.gov) or Dina Williams (dmwilliams@sao.ga.gov).