



State Accounting Office
of Georgia
Fiscal Leadership for Georgia

HCM Module Delta Document v9.1

Version 2.3

Created by State Accounting Office

Not for use outside of the State of Georgia

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Overview

This document denotes the changes made to the HCM modules via the upgrade to version 9.1. This document does not include the deltas for the ePerformance module. There is a separate delta document for the ePerformance module posted to the SAO website.

Benefits

All processes and pages in the Benefits module will remain unchanged when the system is upgraded to version 9.1.

Commitment Accounting

Currently in the Department Budget Table, the Chartfield Details link must be clicked in order to specify the combination code for a change in funding to a department or position. This is the screen where multiple Chartfield combination % may be entered.

The screenshot displays the 'Dept Budget Earnings' screen. The left-hand menu is expanded to show 'Commitment Accounting' and 'Budget Information'. The main content area shows the following details:

- SetID: SHARE Department: 4161 Georgia State Training Agency Fiscal Year: 2008
- Budget Begin Date: 07/01/2007 Offset Group: STATE
- Budget End Date: 06/30/2008
- Default Funding Source: Earnings
- Option:

The 'Level' section includes tabs for Department, Position Pool, Jobcode, Position, and Appointment. The 'Earnings Distribution' section contains a 'Combination Code' field and a 'Distrib %' field set to 0.000. A 'ChartField Details' link is highlighted in red. A tooltip points to the link with the text 'Try It! Click the ChartField Details link.'

In version 9.1, the same link must be clicked, but the view on the page has changed. There are now tabs within the Earnings Distribution scroll area. The Distribution % appears in the first tab (Combination Code), and the Chartfield Details link appears in the second tab (Combination Code Description).

[New Window](#) | [Help](#) | [Customize Page](#) |

Dept Budget Date | Dept Budget Earnings

Set ID: SHARE Department: 415 Dept. of Technical & Adult Ed. Fiscal Year: 2012
 Budget Begin Date: 07/01/2011 Offset Group: STATE Budget Cap
 Budget End Date: 06/30/2012 Per Budget Level Per Earn/Tax/Ded

Level Find | View All First 1 of 1 Last

Department Position Pool Jobcode Position Appointment [+ -]

*Effective Date: 07/01/2011 Eff Seq: 0 *Status: Active Date Entered: 08/25/2011
 Budget Level Cap: 0.00 *Currency: USD

Earnings Distribution Customize | Find | First 1 of 1 Last

Combination Code	Combination Code Description	Distribution %
1 415 SF3		100.000

Save Return to Search Previous in List Next in List Notify Add Update/Display Include History

[Dept Budget Date](#) | [Dept Budget Earnings](#)

[New Window](#) | [Help](#) | [Customize Page](#) |

Dept Budget Date | Dept Budget Earnings

Set ID: SHARE Department: 415 Dept. of Technical & Adult Ed. Fiscal Year: 2012
 Budget Begin Date: 07/01/2011 Offset Group: STATE Budget Cap
 Budget End Date: 06/30/2012 Per Budget Level Per Earn/Tax/Ded

Level Find | View All First 1 of 1 Last

Department Position Pool Jobcode Position Appointment [+ -]

*Effective Date: 07/01/2011 Eff Seq: 0 *Status: Active Date Entered: 08/25/2011
 Budget Level Cap: 0.00 *Currency: USD

Earnings Distribution Customize | Find | First 1 of 1 Last

Combination Code	Combination Code Description	ChartField Details
1 415 SF3	S.f.-Administration	ChartField Details

Save Return to Search Previous in List Next in List Notify Add Update/Display Include History

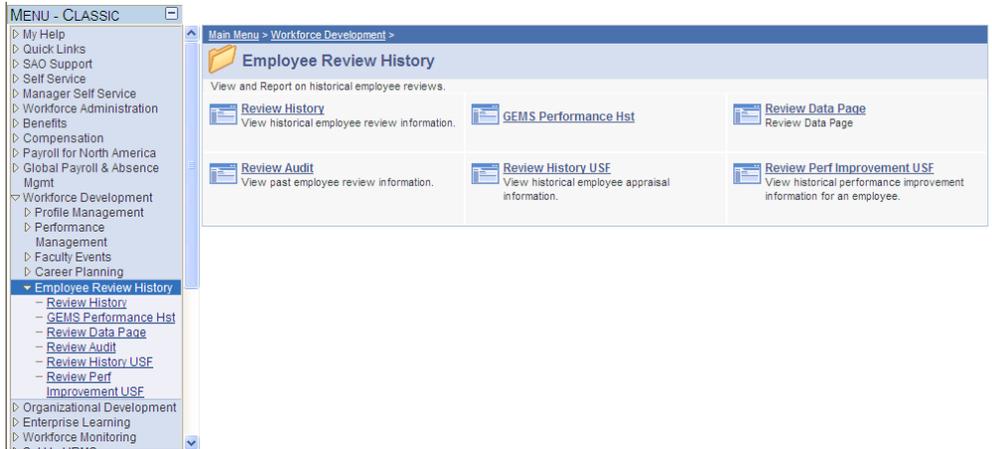
[Dept Budget Date](#) | [Dept Budget Earnings](#)

Human Resources

- Workforce Administration – All processes and pages in the Workforce Administration module will remain unchanged when the system is upgraded to version 9.1.
- Position Management – All processes and pages in the Position Management module will remain unchanged when the system is upgraded to version 9.1.
- Compensation – All processes in the Compensation module will remain unchanged when the system is upgraded to version 9.1.

Page Navigation Change – Employee Review History was located under the Compensation module in 8.9, but will now be located under Workforce Development in 9.1

Navigation – Workforce Development > Employee Review History

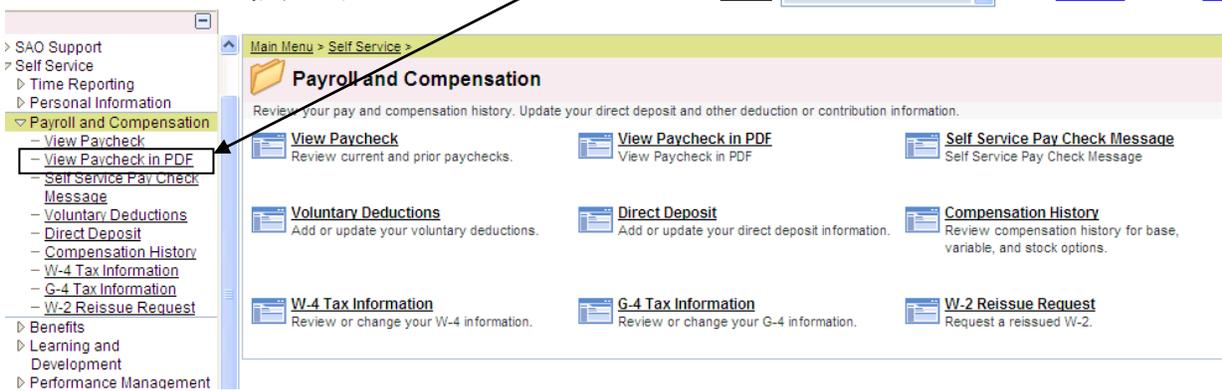


Absence Management

All processes and pages in the Absence Management module will remain unchanged when the system is upgraded to version 9.1.

Employee Self Service

Currently on the Employee Self Service menu, “View Paycheck in PDF” is available and allows employees to print a copy of their paycheck information in a PDF version



In version 9.1, “View Paycheck” is delivered with PDF capability. The menu item “View Paycheck in PDF” has been removed.

Check Date	Company	Pay Begin Date	Pay End Date	Net Pay	Paycheck Number	PDF File
2011-08-31	Admin. Office of the Courts	08/16/2011	08/31/2011	\$1284.37	80842	<input checked="" type="checkbox"/>
2011-04-29	Admin. Office of the Courts	04/16/2011	04/30/2011	\$1285.31	80718	<input checked="" type="checkbox"/>
2011-04-15	Admin. Office of the Courts	04/01/2011	04/15/2011	\$1247.62	80593	<input checked="" type="checkbox"/>

Manager Self Service

The overall processes in the Manager Self Service module will remain unchanged when the system is upgraded to version 9.1.

Payroll

All processes and pages in the Payroll module will remain unchanged when the system is upgraded to version 9.1.

Updated PeopleSoft 9.1 Page Design

CREATE ADDITIONAL PAY

Navigation: Payroll for North America >>Employee Pay Data USA >> Create Additional Pay
Field Positions Changed in 9.1

UPDATE EMPLOYEE TAX DATA-FEDERAL & STATE

Navigation: Payroll for North America>> Employee Pay Data USA >>Tax Information>>Update
Employee Tax Data
Location of Radio Buttons & field positions changed in 9.1

UPDATE TAX DISTRIBUTION

Navigation: Payroll for North America>> Employee Pay Data USA >>Tax Information>>Update Tax
Distribution
Location of field positions changed in 9.1

REQUEST DIRECT DEPOSIT

Navigation: Payroll for North America>>Employee Pay Data USA>>Request Direct Deposit
Location of field positions changed in 9.1

CREATE GARNISHMENTS

Navigation: Payroll for North America USA>>Employee Pay Data USA>>Deductions>>Create
Garnishments
Location of field positions changed in 9.1

ALL MODULES

Note: Throughout the application slight cosmetic changes may have been made to pages. These changes could include relocating a field on the page, changing radio buttons to drop down selections. The functionality did not change, only the look of the page.